



ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

## Financial Incentives to Help Grow Your Business... Benefits of participation in an On-the-Job Training Program



“On the job training” (OJT) means supervised paid training of individuals seeking employment that takes place at your worksite and allows them to build and upgrade skills and employment competencies. This program offers financial incentives if you hire, train and retain applicants after the training period.

### WHAT'S THE DEAL?

- You select and supervise an eligible worker and agree to provide the on-the-job training.
- You receive a reimbursement of between 50% and 90% of gross wages for a period of time ranging from four (4) to 26 weeks.
- You interview and select candidates from a pool of qualified, pre-screened eligible individuals.
- Almost all occupational titles are eligible for wage reimbursement under OJT.
- Upon conclusion of the OJT program you may be eligible for Work Opportunity Tax Credits and other federal financial incentive programs.



### HOW ARE CANDIDATES SELECTED?

- Candidates must meet criteria established by the United States Department of Labor.
- Candidates are pre-screened and tested for the specific job title prior to referral for interview.
- You interview and select candidates that best suit your workforce needs.

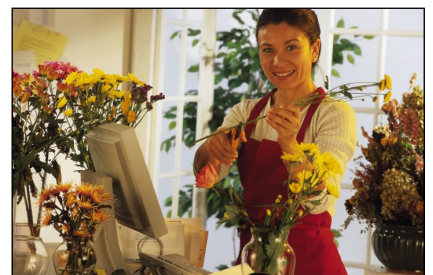


**CONTACT US TODAY! (609) 485-0052, Extension 187**

**Atlantic County One Stop Career Center  
2 South Main Street  
Pleasantville, New Jersey  
[www.learntrainwork.com/OJT](http://www.learntrainwork.com/OJT)**

A Job Developer is available to visit your company and discuss the details of the OJT program and outline the financial value of participation specific to your workforce needs.

Funded by the Office of Workforce Development of the Atlantic Cape May Workforce Investment Board (WIB) through a grant provided by the New Jersey State Department of Labor and Workforce Development. Participation is based on eligibility and availability of funds.



Disclaimer: The job must pay a minimum of \$7.25 per hour and provide employment for a minimum of 35 hours per week. Employer benefits package shall be provided and all required federal and state deductions paid. You may also be eligible for the Work Opportunity Tax Credit Program after completion of the OJT training period.



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**Atlantic County One Stop Career Centers:**

2 South Main Street, Pleasantville, NJ 08232

(609) 485-0052

44 North White Horse Pike, Hammonton, NJ 08037

(609) 561-8800

**Cape May County One Stop Career Center:**

3810 New Jersey Avenue, Wildwood, NJ 08260

(609) 729-0997

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